Essential Function – Physical Demand Assessment

Position: Inspector, Maintenance Worker-Inspector

The activities are considered basic job duties that an employee						
must be able to perform, with or without reasonable accommodation.	Weight	Start Lift	End Lift	Action	Essential	
Computer work 2 hours/day	-	-	-	Manual	х	
Driving vehicle \leq 75% of the day to complete assignments	-	-	-	Manual	x	
U.S.A. marking throughout the work day \leq 500/month	_	_	_	Manual	x	
Manhole-cover remove in-service 24" diameter	74 lbs.	Waist	Waist	Pull	x	
Bollards remove and replace	72 lbs.	24"	52″	Lift	x	
Manhole cover remove in-service 24" diameter	56 lbs.	Waist	Waist + 6"	Lift	х	
12' extension ladder	50 lbs.	12"	60"	Ascend/Descend	x	
Traffic Cones 5 each	35 lbs.	0	38"	Lift/Carry	x	
Lateral camera (Carry, insert and guide into lateral 10 min)	29.5 lbs.	22"	58"	Lift	x	
Plans and Specifications	20 lbs.	0	42"	Lift/Carry	x	

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Action	Force	Start	End	Frequency
Pull	74 lbs.	Waist	Waist	2
Lift	72 lbs.	24"	52"	2
Lift	50 lbs.	12"	60"	2
Lift	35 lbs.	0	38"	2
Lift	29.5 lbs.	22	58"	2
Lift	20 lbs.	0	22"	2