

Fiscal Year 2018/19

Budget Report

Adopted 06/28/18

South Placer Municipal Utility District 5807 Springview Drive, Rocklin, CA 95677

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SOUTH PLACER MUNICIPAL UTILLTY DISTRICT

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VISION

Our vision is to be the most reliable, innovative operations and maintenance organization that preserves and prolongs the life of our assets, resulting in sustainable, efficient, cost-effective customer service

MISSION

We are a customer owned Utility dedicated to:

PROTECT public health and water environment

PROVIDE efficient and effective sanitary sewer service

PREPARE for the future

VALUES

Our Core Values are: INTEGRITY: We will be trustworthy, truthful and honest

STEWARDSHIP: We will be accountable and committed to responsible management and respect our environment

SERVICE: We will be responsive, reliable and respectful; putting the needs of the District and customers first

QUALITY: We will be dedicated to continuous improvement

BOARD OF DIRECTORS

Gerald Mitchell	WARD 1 : Southwest central area of the City of Rocklin lying north of Interstate 80, including the Woodside, Five Star/Fairway Heights, south Stanford Ranch, and Sunset neighborhoods, as well as the west parts of old Rocklin.
William Dickinson	WARD 2: Northwest part of the City of Rocklin lying on the east side of Highway 65 in the Sunset West and north central Stanford Ranch neighborhoods.
John Murdock	WARD 3: Southeast Rocklin lying south of Interstate 80 in the vicinity of Sierra Community College. Also includes south Loomis and a stretch of land extending into Granite Bay in the Joe Rogers Road area.
Victor Markey	WARD 4: Community of Penryn, the Town of Loomis lying north of King Road, extending west into the north part of the City of Rocklin in the Whitney Ranch and north Whitney Oaks neighborhoods.
James Williams	WARD 5: West and central part of the Town of Loomis lying between

Interstate 80 and King Road, extending west into the City of Rocklin into the east Stanford Ranch and south Whitney Oaks neighborhoods, as well as the east part of old Rocklin.

STAFF

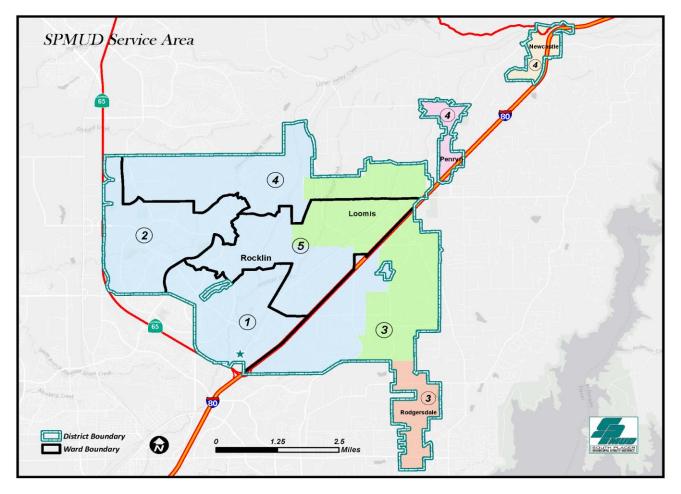
Herb Niederberger Joanna Belanger Sam Rose Eric Nielsen General Manager Administrative Services Manager and Board Secretary Superintendent District Engineer

To the Honorable Board of Directors and Customers of South Placer Municipal Utility District

South Placer Municipal Utility District (SPMUD or District) staff is pleased to present the operating budget and supplemental information for the Fiscal Year (FY) beginning July 1, 2018 and ending June 30, 2019 (FY 2018/19). Each year staff makes careful consideration in its budget development to ensure SPMUD's mission, strategic goals, and commitments are being financially supported. SPMUD balances its budget by carefully setting sewer rates and charges to address the many challenges facing the sewer industry.

The Budget's primary use is as a fiscal planning tool to accomplish the District's strategic goals and objectives. The budget is a management tool and not a legal requirement, and therefore not a legal document.

Figure I - SPMUD boundaries



Report Organization

This Annual Budget is intended to provide the Board with an overview of the District's fiscal plan of action, including revenue and expense details for the upcoming fiscal year (FY18/19). This report is organized into a General Manager's report and revenue, expenditures, capital outlays and personnel schedules.

Background

The Rocklin-Loomis MUD was created in 1956 to provide sanitary sewer service to Rocklin and Loomis. The District is divided into five wards and governed by an elected five-member Board of Directors whom establish policy and oversee the General Manager, who manages the day-to-day operations.

In the 1970's the District decommissioned its sewage treatment facilities and began using the City of Roseville (City) Dry Creek Wastewater Treatment Plant (DCWWTP). In the 1980's, the name changed to South Placer Municipal Utility District to reflect its larger service area. In 2000, the District, the City of Roseville and Placer County (PC) created the South Placer Wastewater Authority (SPWA) to finance the construction of the Pleasant Grove Wastewater Treatment Plant (PG WWTP). In 2008, SPMUD boundaries expanded to match the incorporated town limits of Loomis, and in 2010, annexed the Newcastle Sanitary District (NSD) area.

SPMUD is under the direction of a five-member elected board and managed by the General Manager. The District is organized into three departments, Field Services, Technical Services and Administrative Services as shown in Figure 2.

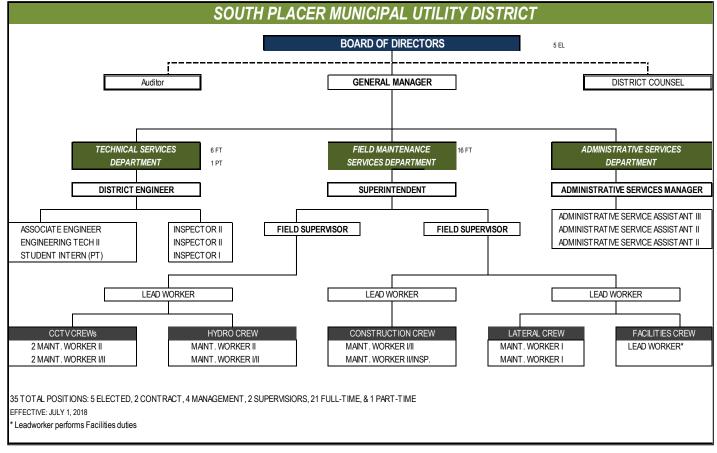


Figure 2 – District Organizational Chart

Statistics

The SPMUD service area covers 31 square miles as shown in Figure 1 and includes all of the incorporated limits of the City of Rocklin and Town of Loomis, plus portions of southern Placer County around the unincorporated communities of Penryn, Newcastle and the Rodgersdale area of Granite Bay. Rocklin makes up 88%, Loomis is 9%, and 3% is in unincorporated Placer County. The District provides service to 22,775 connections (80% residential and 20% commercial); this equates to 33,445 Equivalent Dwelling Units (EDU) or an equivalent population of about 75,000 people with an average sewer flow of about five million gallons per day. The District collects the sewage and transports this via 276 miles of District owned and operated sewer mains (from 4" to 42" diameter). The District maintains an additional 103.3 miles of lower laterals within our easement or public right-of-way. Other assets include our Headquarters, Maintenance and Corporation Yard facilities, 6399 manholes/flushing branches, 13 lift stations, 12 metering sites, and related buildings, facilities and equipment.

STATISTICS	UNIT	TOTAL
Service Area	Square Miles	31
Equivalent Population	Each	75,000
Equal Dwelling Units	EDU	33,445
Customers Connected	Each	22,775
Annual Flow to WWTP	Million Gallons	1,570
Sewer Mains	Miles	276.9
Lower Service Laterals	Miles	103.3
Manhole/Flushing Branch	Each	6399
Lift Stations	Each	13
Force Mains	Miles	6.8
Flow Recorder Stations	Each	12
Easements	Miles	36.4
Creek Crossings	Each	

Figure 3 – District Statistics

SECTION 1.1 REVENUE ANALYSIS

The following discussion highlights the major changes in the Fiscal Year 18/19 budget as compared to the current FY 17/18 budget in support of the detailed line items presented. **Schedule 1** - Revenue Budget. The General Fund Revenue Budget is made up of service charges, property taxes, miscellaneous revenues and interest revenue. The Capital Outlay Revenue Budget is made up of sewer participation charges, depreciation transfers, investment interests, loan repayments and interest from NSD.

Operating Revenues

General Fund operating revenues are comprised of monthly service charges, service fees collected during the year property taxes and interest revenues. In accordance with Ordinance 17-03, the Board approved an increase of \$3/month/EDU is approved to take effect on July 1, 2018. General Fund revenues are projected to be \$15,584,700. The District remains one of the lowest monthly customer service fees in the region at \$34/per EDU/per month service charge.

Non-Operating Revenues

Non-operating Capital Outlay funds are made up of sewer participation charges, investment interest income, loan repayments and interest from NSD, Capital non-operating revenue is projected to be \$2.3M.

Total Revenues

The District's total revenues for FY18/19 are projected to be approximately \$17.9M, based upon projected additional EDUs of 500. In the current fiscal year, FY17/18 year-end revenues are estimated at \$16.5M due to the addition of 620 EDUs resulting from major development within the District.

SECTION 1.2 OPERATIONS EXPENSE ANALYSIS

The following discussion provides a summary of the FY18/19 operational expenses, in support of the detailed line items presented in **Schedule 2** - Expense Budget of this report. The operating expenses are those Districtwide costs for goods and services and are comprised of employee, administrative, operational costs and capital projects less than \$5,000.

Salary & Benefits

SPMUD is under the direction of a five-member elected board and managed by the General Manager. The District is organized into three departments, Field Services, Technical Services and Administrative Services as shown in Figure 3.

The District is in the second year of the Employee and Managers MOU's adopted under Resolutions 17-13 and 17-14. In accordance with the MOU, salaries are capped at 4%; the US Department of Labor, Bureau of Labor Statistics Consumer Price Index (CPI) for Urban Wage Earners and Clerical Workers (CPI-W) for the 12-month period ending May 2018 are currently 4.1%. Also, the District is in the second year of the Performance Merit Program; the District is

budgeting an additional \$52,500 for the program.

Operations & Maintenance Including Regional Wastewater Treatment

Total Operation and Maintenance expenses, including regional wastewater treatment and depreciation expense for FY18/19 are projected to be \$14.77M, an increase of \$1.48M (11%) over last year's budget.

Included in these expenses are costs paid to the City of Roseville, who own and operate the two RWWTP (Dry Creek and Pleasant Grove) providing sewage treatment for the regional partners. SPMUD pays for its share of the RWWTP Operation & Maintenance (O&M) and Rehabilitation & Replacement (R&R) costs based on the District's proportional share of total flows (currently around 25%). For FY 18/19 the RWWTP costs are budgeted to be \$7.46M, an increase of about \$0.4M from FY17/18. These costs include O&M costs of \$4.96M and R&R costs of \$2.5M (The R&R costs are projected to be \$5.0 M, but District will receive a true-up credit from previous years of \$2.5M applied to actual FY18/19 R&R costs).

The breakdown of FY18/19 for the General Fund Budget of \$14.77 is as follows: \$4.1M - Salaries & Benefits, \$1.79M - Local SPMUD General Fund expenses, \$7.4M - RWWTP expenses and \$1.3M - Depreciation expense.

SECTION 1.3 CAPITAL OUTLAY ANALYSIS

FY17/18 Programmed Capital Outlays

Schedule 3 in this report includes a listing of the proposed capital outlays for the upcoming FY 18/19. Section 5 provides written justifications and estimated costs that total \$10.91M. This can be broken down into the following categories: R&R - \$1,685,200; CIP - \$8,521,000; GF - \$712,100.

Capital Replacement & Rehabilitation Outlays for FY18/19 - \$1,685,200 (Fund 400)

Various items such as replacement of one vehicle, a Bypass pump, preliminary design and permitting of the High-Risk-Facilities and Creek Crossings, lateral camera replacements, Board room audio/visual upgrades, Server replacement, Flow Recorder Replacement for Five Star Outfall, System Rehabilitation and District participation in Regional Projects.

General Fund Capital Outlays for FY18/19 - \$712,100 (Fund 100)

All Weather Access Roads, Confined Space entry equipment, Corp Yard concreting projects, Easement Inspection equipment, Electric Rodder with attachments, Easement Roadway replacements, various computer and software acquisitions, District wide Energy upgrades to facilities, Archiving & Disaster Systems, Newcastle Master Plan Improvements, Corporation Yard Master Plan Improvements (Locker Room), System Improvements, and District Participation in Regional Projects.

Capital Improvement & Expansion Outlays for FY 18/19 - \$8,521,000 (Fund 300)

Projects included in this category include construction of the Foothill Trunk Project, continued construction of the Loomis Diversion Trunkline, Lower Clover Valley Trunk design and Rocklin 60 Reimbursements.

SECTION 1.4 PERSONNEL

Schedule 5 - Personnel Classification Positions, and **Schedule 6** - Employee Salary Ranges and Step increase for salaries are capped at 4%; the US Department of Labor, Bureau of Labor Statistics Consumer Price Index (CPI) for Urban Wage Earners and Clerical Workers (CPI-W) for the 12-month period ending May 2018 are currently 4.1%. These schedules are presented for the Board's review as a part of the Budget process. The FY 18/19 Budget contains no anticipated changes to personnel in the upcoming year.

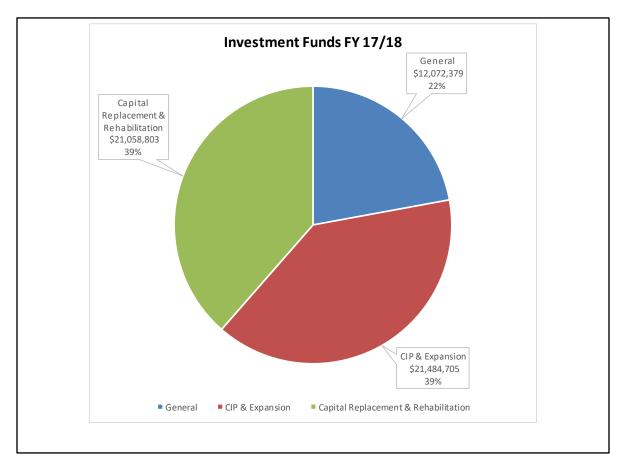
SECTION 1.5 FUND BALANCES AND RESERVES

Cash and Investment Balances

Cash balances are invested in accordance with the District's Investment Policy 3120 in: i) the Local Agency Investment Fund (LAIF); ii) the Placer County Treasury; iii) CalTrust; and iv) Other Fixed –Income Securities. The breakdown of these investments is shown in **Schedule 1** - Revenue Budget. The FY 2017/18 year-end balances of each fund are projected to be \$12M in Fund 100 (22%), \$21.4M in Fund 300 (39%) and \$21M in Fund 400 (39%). These fund balances are shown in Table 1 – Fund Balance Breakdown and Figure 4 – Investment Summary.

Projected FY 17/18											
	TOTAL AUDITED		Fund 100		Fund 300		Fund 400				
CASH & INVESTMENTS	FUNDS FY 16/17		General		& Expansion		Capital placement & ehabilitation				
CALTRUST	\$ 19,181,657	\$	4,235,585	\$	7,537,893	\$	7,388,465				
WELLS FARGO - Fixed Income Securities	\$ 22,011,525	\$	4,866,562	\$	8,660,816	\$	8,489,129				
LAIF (Local Agency Investment Fund)	\$ 5,042,235	\$	1,111,983	\$	1,978,949	\$	1,939,719				
PLACER COUNTY TREASURY	\$ 5,094,193	\$	1,123,363	\$	1,999,201	\$	1,959,570				
CHECKING ACCOUNT BALANCE	\$ 3,324,652	\$	734,886	\$	1,307,846	\$	1,281,920				
TOTALS	\$ 54,654,262	\$	12,072,379	\$	21,484,705	\$	21,058,803				
TOTAL INVESTMENT FUNDS FY 17/18 \$ 54,615,888											

Table 1– Fund Balance Breakdown



District Reserves – Compliance with Policy #3130

Reserve funds are accumulated and maintained in a manner that allows the funding of costs and capital investments consistent with the District's Capital and Financial Plans while avoiding significant rate fluctuations due to changes in cash flow requirements. In accordance with Section 3 of the District's Reserve Policy #3130, the General Fund Assigned Fund Balance Reserves consists of three parts: i) Operation and Maintenance Reserve; ii) Rate Stabilization Reserve; and iii) Emergency Reserve; discussed in more detail below and as shown in Table 2 – General Fund Reserve Requirements: The classification of these reserve fund balances are in conformance with Government Accounting Standards Board (GASB) Statement No.54 (Fund balance reporting and governmental fund type definitions).

<u>1. Operations and Maintenance Reserve:</u>

The purpose of the District Operation and Maintenance (O&M) Reserve Fund is to ensure that the district will have sufficient funding available at all times to meet its operating obligations. Operating revenue is flat rate and consistent over the year. Delinquencies are trued up through tax liens which are recoverable twice a year. Operating expenses are generally incurred uniformly over the year; however, work can be planned or deferred during the year to accommodate minor fluctuations in revenue. The source of funding for this reserve shall be from Sewer Service Charges. The District shall maintain an O&M Reserve Fund equivalent to 6 months O&M expenses.

2. Rate Stabilization Reserves:

The purpose of the District Rate Stabilization Reserve Fund is to establish a means to provide more stable sewer service charges to the District's customers. This fund buffers the impacts of unanticipated fluctuations or revenue shortfalls in sewer revenues and should be capable of defraying the need for an immediate rate increase to cover the cost of an unanticipated rise in expenses. Unexpected fluctuations can include, but are not limited to natural disasters, an economic downturn, and unanticipated increases in other utility expenses and/or other extraordinary circumstances. The source of funding for this reserve shall be from Sewer Service Charges. The District shall maintain a Rate Stabilization Reserve Fund equivalent to 10% of the annual revenue.

3. Emergency Reserves:

The purpose of the Emergency Reserve Fund is to provide funds for emergency response for potential repair or replacement of capital facilities due to damage from a natural disaster or unanticipated failure. The Emergency Reserve would be used when capital improvement funds have otherwise been purposefully spent down to a preset limit on planned projects. The source of funding for this reserve shall be from Sewer Service Charges. The District shall maintain an Emergency Reserve of \$3 Million.

Compliance with Policy #3130

The General Fund assigned Fund Balance Reserves; and are shown in Table 2 – General Fund Reserve Requirements.

Reserve Fund	Description	Amount
Operation & Maintenance	6 months O&M expenses	50% (\$13.4M) = \$6,703,900
Rate Stabilization	10% of the annual revenue	10% (\$15.58M) = \$1,558,000
Emergency Reserve	\$3 Million	\$3,000,000
Total		\$11,261,900

 Table 2 - General Fund Reserve Requirements

As indicated in Schedule 2, the District is projecting a General Fund Reserve balance of \$11.97M by year end which exceeds the minimum requirement of \$11.26M. The adoption of this budget allows the District to have demonstrated compliance with the Reserve Policy #3130.

Regional Wastewater Treatment Plants (RWWTP) & Rate Stabilization Reserve Fund (**RSF**)

As previously mentioned, the District, the City of Roseville and Placer County (PC) are participants in the South Placer Wastewater Authority (SPWA) with the intended purpose to finance the construction of the Pleasant Grove Wastewater Treatment Plant (PG WWTP). The District collects and transports about 1.5 billion gallons of raw sewage annually to either of two RWWTP in Roseville for treatment (Dry Creek and Pleasant Grove). Together the two RWWTP

and infrastructure used by all three partners make up the regional facilities. SPMUD pays its share of annual O&M costs for the RWWTP's based on our proportional flows to the other partners and is approximately 25% of total flows into the RWWTP.

The SPWA Funding Agreement established a Rate Stabilization Account to be used for the payment of debt service on the Bonds and other costs of the Authority. Monthly contributions of regional connection fees are deposited into the Rate Stabilization Account, and SPWA pays the debt service and other costs from the Account, based on each member's proportionate share. As of the last approved financial statement accepted by SPWA, the District maintained a balance of \$51,751,498 in the Rate Stabilization Account on deposit with the Authority. Per the last approved financial statement accepted by the Authority, the annual SPWA Debt assigned to SPMUD was \$2,959,780. Without any changes, the District has approximately 17.5 years' worth of debt service on account with SPWA.

In accordance with the SPWA debt indenture, SPMUD has covenanted to prescribe and collect rates and charges sufficient to yield net revenues at least equivalent to 110% of its share of debt service. The source of funding for this reserve can be accounted for from all SPMUD revenues and are expected to provide Debt Coverage Ratio (DCR) of 110% over the lives of the Bonds.

DCR = [All revenues – All O&M (before dep)]/SPWA Debt > 1.1 All SPMUD Revenues = \$17,973,200 All SPMUD Expenses (before depreciation) = \$13,407,800 DCR = (\$17,973,200 - \$13,407,800)/\$2,959,780 = **1.5** > **1.1**

The adoption of this budget allows the District to have demonstrated compliance with the required Debt Coverage Ratio required by the SPWA Bond Indenture.

SECTION 1.6 GROWTH AND PROJECTIONS

Past Growth Trends:

Figure 5 shows how the growth varies greatly from year to year. Based upon an analysis performed in the Sewer Evaluation and Capacity Assurance Plan (SECAP) adopted in 2015, the District is forecasting growth of 500 EDU's each year for the next five years.

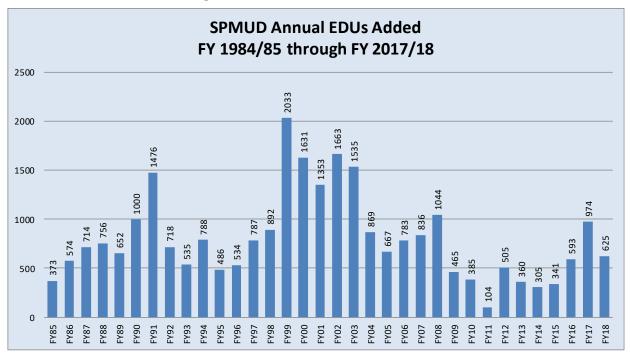
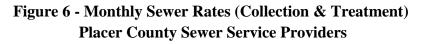
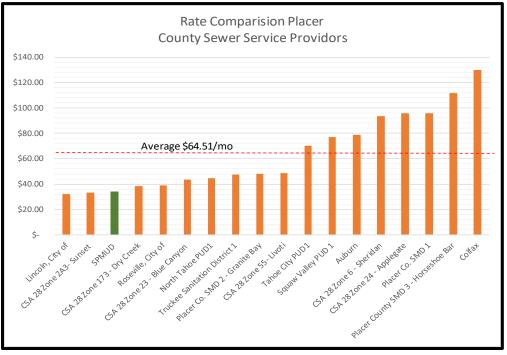


Figure 5 – SPMUD Historical Growth

General Fund Projections

The annual growth is based on the projected annual service fees and that expenses will increase an average of 9% per year during this period. The District maintains its reserve balances through this analysis period. Figure 6 shows a comparison of other local agencies service fees; the district will remain the lowest cost sewer service provider in Placer County (as well as the major Sacramento Metropolitan area) even after the aforementioned increase.





SECTION 1.7 SUMMARY

The total FY 18/19 revenues from all sources are projected to increase by \$1.45M from FY 17/18. This increase is attributable to additional service connection fees, and rate increases which will take effect beginning in July 2018. General Fund expenses for FY18/19 are projected to increase by \$1.48 from FY 17/18. Capital Improvement costs for FY 18/19 are anticipated to be \$10.91M.

Personnel and salary schedules are shown in **Schedules 5 and 6**. The District has 35 funded positions comprised of 28 full-time, one part-time, five Elected, one part-time Attorney and one contracted Auditor. The District employee and management MOU's are in effect through the end of FY 19/20; MOU adjustments are reflected in this budget. **Schedules 1, 2, 3 & 4** chart the District Budget distribution for FY18/19.

The proposed budget represents an expenditure plan designed to accomplish the Districts Strategic Plan Goals and Objectives and meets the needs of both present and future customers in the South Placer Municipal Utility District service area, while keeping the District's vision and mission in focus.

SOUTH PLACER MUNICIPAL UTILITY DISTRICT REVENUE BUDGET FY 18/19									
AUDITED FINANCIALS PROJECTED									
		FISCAL YR		FISCAL YR		FISCAL YR		FISCAL YR	
GENERAL FUND		15/16		16/17		17/18		18/19	
SEWER SERVICE CHARGES REVENUES	\$	10,911,091	\$	11,196,000	\$	11,461,816	\$	13,840,000	
PERMITS, PLAN CHECK FEES & INSPECTIONS	\$	443,885	\$	475,524	\$	439,036	\$	488,000	
PROPERTY TAXES	\$	790,587	\$	874,218	\$	902,693	\$	910,000	
LATE FEES SEWER SERVICE CHARGES	\$	-	\$	-	\$	142,855	\$	145,000	
INTEREST	\$	104,626	\$	764,133	\$	141,852	\$	143,900	
GAIN/LOSS ON SALE FIXED ASSET DISPOSAL	\$	-	\$	(27,186)	\$	9,600	\$	9,800	
MISCELLANEOUS INCOME	\$	-	\$	-	\$	47,832	\$	48,000	
TOTAL GENERAL FUND	\$	12,250,189	\$	13,282,689	\$	13,145,684	\$	15,584,700	
CAPITAL IMPROVEMENT FUND									
SEWER PARTICIPATION FEES	\$	1,443,773	\$	4,700,227	Ś	2,945,717	\$	1,961,500	
INTEREST	\$	599,492	\$	-	\$	141,446	\$		
TOTAL CAPITAL IMPROVEMENT FUND	\$	2,043,265	\$	4,700,227	\$	3,087,164	\$		
	•	//	•	, ,		-,,-		,,	
CAPITAL REPLACEMENT FUND									
INTEREST	\$	121,486	\$	-	\$	283,298	\$	285,000	
TOTAL CAPITAL REPLACEMENT FUND	\$	121,486	\$	-	\$	283,298	\$	285,000	
TOTAL SPMUD REVENUE	\$	14,414,940	\$	17,982,916	\$:	16,516,147	\$	17,973,200	

General Fund Exp	Jenunu	ie buuget	ГТ	10/15				
		AUDITED F	PROJECTED		PROPOSED			
		FISCAL YR FISCAL YR			FISCAL YR	FISCAL YR		
GENERAL FUND EXPENDITURES		15/16 16/17		17/18			18/19	
Salaries/Wages	\$	1,957,192	\$	2,021,529	\$	2,292,000	\$	2,384,000
FICA - Social Security	\$	148,117		134,846	\$	173,100	\$	180,800
CalPERS Retirement	\$	450,481	\$	459,750	\$		\$	240,000
CalPERS UAL	\$	-	\$	580,669	\$	205,000	\$	320,000
457 & 401a Retirement	\$	39,960	\$	46,575	\$	82,000	\$	86,200
Performance Merit Pay Program	\$		\$	-0,575	\$, -	\$	52,500
Insurance Benefits	Ş	505,351	Ş	496,890	\$	603,000	\$	627,000
Pers OPEB	Ś	203,965	Ś	216,683	Ś	235,000	\$	264,200
Sub Total Salaries & Benefits	Ş	3,305,066	\$	3,956,942	\$	3,820,100	\$	4,154,700
Property & Liability Insurance	\$	92,070	\$	98,407	\$	120,000	\$	130,000
Professional Services	\$	335,261	Ş	59,643	Ş	81,000	Ş	466,000
Vehicle Repair and Maintenance	\$	55,333	\$	82,277	\$	85,000	\$	85,000
Professional Development	ې \$	31,479	ې \$	33,384	ې \$	48,000	ډ \$	62,500
Legal Services	ب خ	66,913	\$	111,568	\$	74,000	\$	100,000
Utility Billing/Banking Expense/Printing	\$ \$	150,350	ې \$	163,984	ې \$	131,000	ې \$	155,000
Discount - LIL Rate Assistance Program	\$		Ş	105,504	Ş	7,644	\$	7,800
Other Operating Expenses	\$	187,889	Ş	19,892	Ş	28,000	\$	48,800
General Operating Supplies & Maintenance		139,038	\$	158,048	\$	136,000	\$	131,000
Gas & Oil Expenses	\$ \$ \$ \$ \$ \$ \$	25,617	ې \$	29,109	ې \$	33,000	ې \$	40,000
Election Expenses	ې د	23,017	\$	25,105	\$		\$	40,000 80,000
Safety Gear/Uniforms	ې خ	11,266	Ş	16,128	Ş	17,000	\$	23,000
Utilities	γ ¢	105,851	Ş	134,652	\$	126,000	\$	130,000
Repair/Maintenance Agreements	Ś	56,212	Ş	74,792	Ş	28,000	Ş	89,400
Regulatory Compliance/Government Fees	\$	13,857	Ş	39,289	Ş	42,000	Ş	62,500
Root Control Program	\$		Ś	-	Ś		\$	45,000
Lift Station & Flow Recorder Programs	\$	29,600	\$	46,533	\$	9,000	\$	35,000
Building & Grounds Maintenance	\$	199,155	\$	39,810	\$	83,000	\$	75,100
Asphalt Paving	\$	-	\$	6,795	\$	20,000	\$	25,000
Sub Total Local SPMUD General Fund Expenses	\$	1,499,891	\$	1,114,311	\$	1,068,644	\$	1,791,100
RWWTP Maintenance & Operations	¢	4,513,821	¢	4,711,758	¢	4,887,293	Ś	4,962,000
RWWTP Rehab & Replacement		1,312,368		1,505,199	Ş	2,159,674	Ş	2,500,000
Sub Total SPWA O&M + R&R Expenses		5,826,189		6,216,957	\$		\$	7,462,000
Total Operations Expense before Depreciation	ć	10,631,146	ć	L1,288,210	ć	11,935,711	\$	13,407,800
Depreciation expense		1,381,819		1,343,872	ب \$	1,362,085	ب \$	1,370,000
Total General Fund Expenses		12,012,965		1,343,872 12,632,082		13,297,796	ڊ \$	
iotal General Fund Expenses	<u>ې</u>	12,012,905	<u>ې</u> .	12,032,082	Ş	13,231,130	Ş	14,777,800

South Placer Municipal Utility District General Fund Expenditure Budget FY 18/19

South Placer Municipal Utility District **CAPITAL INVESTMENT FY18/19**

		AUDITED F	NCIALS	PROJECTED			ROPOSED	
	F	ISCAL YR 15/16	FISCAL YR 16/17			FISCAL YR 17/18	FISCAL Y 18/19	
TOTAL GENERAL FUND CAPITAL IMPROVEMENTS	\$	75,910	\$	157,190	\$	136,274	\$	712,100
TOTAL CIP & EXPANSION	\$	259,533	\$	842,722	\$	4,592,725	\$	8,521,000
TOTAL REPLACEMENT & REHABILITATION	\$	159,558	\$	714,054	\$	1,241,438	\$	1,685,200
TOTAL CAPITAL INVESTMENT	\$	\$ 495,001		1,713,966	\$	5,970,437	\$1	10,918,300

South Placer Municipal L Capital Expenditure Bud	-						
				Ρ	ROPOSED		
				F	ISCAL YR		
			UND 100		18/19		UND 400
			-UND 100		FUND 300	<u> </u>	Capital
		G	eneral Fund			Rep	placement &
CAPITAL IMPROVEMENTS			Capital	CIP	& Expansion	Re	habilitation
All Weather Access Roads	\$ 46,000	\$	46,000				
Archiving/Disaster Development Plan	\$ 45,000	\$	45,000				
Board Room Audio/Visual upgrades	\$ 10,000					\$	10,000
Computers/Office Furniture	\$ 17,500	\$	17,500				
Confined Space Entry Equipment	\$ 6,500	\$	6,500				
CY Concreting Projects	\$ 40,000	\$	40,000				
CY Master Plan Capital Improvements - Locker Room	\$ 100,000	\$	100,000				
District Participation in Regional Projects	\$ 365,000	\$	30,000			\$	335,000
Easement Inspection Equipment	\$ 5,400	\$	5,400				
Easement Roadway Replacements	\$ 17,500	\$	17,500				
Easement Roadway Upgrades	\$ 17,500					\$	17,500
Electric Rodder W/Attachments	\$ 20,000	\$	20,000				
Energy Upgrades	\$ 100,000	\$	100,000				
Flow Recorder Replacement - Five Star Outfall	\$ 18,000					\$	18,000
Foothill Trunk Project - Construction	\$ 3,140,000			\$	3,140,000		
HQ Front Office/Reception Area	\$ 15,000					\$	15,000
HRF Creek Crossings - Design & Permitting	\$ 50,000					\$	50,000
Lateral Camera Replacements	\$ 5,700					\$	5,700
Loomis Diversion Trunkline - Construction	\$ 4,820,000			\$	4,820,000		
Lower Clover Valley Trunk - Design	\$ 401,000			\$	401,000		
Newcastle Master Plan Improvements	\$ 200,000	\$	200,000				
Pipe Trailer Replacement	\$ 14,000					\$	14,000
Rocklin 60 Reimbursement	\$ 160,000			\$	160,000		
Server Replacement	\$ 50,000					\$	50,000
Software Upgrades/Tyler	\$ 10,000	\$	10,000				
Software/Data Acquisition	\$ 10,000	\$	10,000				
System Improvements	\$ 50,000	\$	50,000				
System Rehabilitation (CY Fencing, Mainline CIPP Liners, Lateral Liners)	\$ 1,020,000					\$	1,020,000
Vehicle Improvements - Hydro Vac & Unit 20	\$ 14,200	\$	14,200				
Vehicle Replacement (x1 Construction Truck)	\$ 150,000					\$	150,000
Total Capital Improvements	\$ 10,918,300	\$	712,100	\$	8,521,000	\$	1,685,200

Schedule 4A – Capital Replacement & Rehabilitation Outlay FUND 400 - \$1,685,200 FY18/19 Capital Outlay Justifications

ITEM #	TITLE/DESCRIPTION	BUDGET
1	Board Room Audio/Visual upgrades Upgrades to the audio/visual equipment in the District Boardroom. Overhead projection and sound recording system.	\$10,000
	Strategic Plan Goals Goal 7.1 - Continuously evaluate available technology to ensure efficient programs and processes Goal 7.3 - Build upon business efficiencies	
2	District Participation In Regional Projects The District continues to coordinate with its stakeholders and other regional agencies. These municipalities and agencies plan projects in areas where existing District facilities are located. The District enters into construction cooperation agreements with these partners in the region to rehabilitate or replace some or all of the existing sewer facilities as part of the project. This line item pays for this work. This is advantageous to the regional partners because it decreases the likelihood that the District will need to do work soon after they finish their projects. It is advantageous to the District because the rehabilitation or replacement of the sewer facilities is less impactful to customers when combined with other improvements. The anticipated projects are the Front Street Improvements (City of Rocklin), the 2018 Pavement Rehab of the Sunset West Area (City of Rocklin), and the Rocklin Road and Pacific Street Roundabout (City of Rocklin). <i>Strategic Plan Goals</i> Goal 1.2 – Improve communications Goal 3.1 – Plan all projects to ensure adherence to District standards and ordinances	\$335,000
3	Easement Road Upgrades A continuation of access road reconstruction from previous budgets. This line item will cover materials and equipment rental. Work will be performed by District forces. <i>Strategic Plan Goals</i>	\$17,500
	Goal 4.1 – Maintain Compliance with Pertinent Regulations Goal 4.2 - Prevent and Mitigate Sewer System Overflows (SSOs) using the most efficient and effective maintenance and operational methods and procedures.	

Schedule 4A Capital Replacement & Rehabilitation Outlay FUND 400 FY18/19 Capital Outlay Justifications

4	Flow Recorder Replacement - Five Star Outfall	\$18,000
	The flume in the Five Star Outfall flow recorder has failed and needs to be	
	replaced. There have always been questions about the accuracy of the flow	
	recorder due to some installation challenges. In addition, the current CIP	
	has a project to eliminate the Cameo Court Lift Station, which would make	
	this flow recorder unnecessary. Staff proposes to install portable flow	
	recording equipment at this location, which will resolve the accuracy issues	
	stated above. And, when the lift station is eliminated, this equipment will	
	be used to help support the District's Portable Flow Monitoring program.	
	Strategic Plan Goals	
	Goal 4.2 - Prevent and Mitigate Sewer System Overflows (SSOs) using the	
	most efficient and effective maintenance and operational methods and	
	procedures.	
	Goal 7.1 - Information Technology - Improve the various data management	
	and information systems	
5	HQ/Front Office/Reception Area	\$15,000
	Front counter/entry security measures.	
	Strategic Plan Goals	
	Goal 7.3 - Build upon Business Efficiencies	
6	HRF Creek Crossings - Design & Permitting	\$50,000
	The high-risk creek crossings identified during the HRF analysis were	
	preliminarily designed and cost estimates were prepared for rehabilitation.	
	Two of the creek crossings will be designed and permitted with the	
	anticipation of construction commencing in the next fiscal year.	
	Strategic Plan Goals	
	Goal 3.2 – Provide Engineering and Design to optimize the Capital	
	Improvement Program	
	Goal 3.2.A – Design Capital Improvement Projects to Minimize Lifecycle	
	Costs of District Assets	
	Goal 4.2 – Operate and maintain sewer appurtenances to provide	
	functional, reliable, efficient and effective service life.	

7	Lateral Camera ReplacementLateral Cameras have become regular inventory in most of the FieldServices vehicles and are used on a regular basis. This is a replacement for a camera that has served its useful life.Strategic Plan GoalsGoal 4.2 - Prevent and Mitigate Sewer System Overflows (SSOs) using the most efficient and effective maintenance and operational methods and procedures.	\$5,700
8	Pipe Trailer ReplacementThe District has a trailer that is underutilized and does not serve a specificpurpose. The intent is to replace this trailer with one capable of storing theDIstrict's emergency bypass appurtenances (500' of 6-inch discharge pipe,suction hose, assorted fittings and a traffic ramp). This grab-and-go set upwill save Field Services staff valuable time when responding to anemergency.Strategic Plan GoalsGoal 4.2 - Prevent and Mitigate Sewer System Overflows (SSOs) using themost efficient and effective maintenance and operational methods andprocedures.	\$14 ,000
9	Server Replacement The District's existing server, with associated components was placed into use in 2014. The useful life of server components can be as short as five years. The hardware components of the server will be evaluated by the District's IT consultants to determine the condition of the system. Server components will be replaced based on the recommendations of this evaluation. Strategic Plan Goals Goal 7.1 – Improve the various data management and information systems	\$50,000

10	System Rehabilitation	\$1,020,000
	The District plans to rehabilitate a number of assets based on the analysis of	
	inspection, condition assessment, and work order history data. The	
	planned improvements include the relocation of a high-risk pipeline,	
	rehabilitation of mainline pipe with CIPP liners, rehabilitation of laterals	
	with CIPP liners and connection seals between mainline pipe and service	
	laterals, and replace the Corporation Yard perimeter concrete block fence.	
	Strategic Plan Goals	
	Goal 3.1 – Plan all projects to ensure adherence to District standards and	
	ordinances	
	Goal 3.2 – Provide construction management to ensure the best possible	
	facilities for the District	
	Goal 4.2 - Prevent and Mitigate Sewer System Overflows (SSOs) using the	
	most efficient and effective maintenance and operational methods and	
	procedures.	
11	Vehicle Replacement	\$150,000
	The District's Construction truck is a 2007 model and has served its useful	
	life. The District's Vehicle Replacement Schedule has it scheduled to be	
	replaced in the 2019/2020 budget, but staff has determined it would be	
	more appropriate to replace during this budget. The vehicle originally	
	proposed for this budget will be re-scheduled for next budget.	
	Strategic Plan Goals	
	Goal 4.2 - Prevent and Mitigate Sewer System Overflows (SSOs) using the	
	most efficient and effective maintenance and operational methods and	
	procedures.	
	Total Capital Replacement & Rehabilitation Outlay	\$1,685,200

Schedule 4B Capital Improvement Program & Expansion Outlay FUND 300 - \$8,521,000 FY18/19 Capital Outlay Justifications

ITEM #	TITLE/DESCRIPTION	BUDGET
1	Foothill Trunk Project - Construction	\$3,140,000
	The Foothill Trunk Sewer Replacement Project was identified for	
	construction in the 2015 System Evaluation and Capacity Assurance Plan	
	(SECAP). Construction of the Foothill Trunk Sewer Replacement Project will	
	commence following the completion of the permitting for the project. The	
	budget for this line item includes construction costs, anticipated monitoring	
	to comply with regulatory permits, and construction management services.	
	Strategic Plan Goals	
	Goal 3.2 – Provide construction management to ensure the best possible	
	facilities for the District	
2	Loomis Diversion Sewer - Construction	\$4,820,000
	The Lower Loomis Diversion Trunkline Project was identified for	
	construction in the 2015 System Evaluation and Capacity Assurance Plan	
	(SECAP). Construction of the Loomis Diversion Line began in July 2017 and	
	when completed will relieve an existing trunk sewer that is under capacity,	
	will allow for future growth in the upstream sewer shed, and allow for the	
	eventual abandonment of two lift stations. The budget for this line item	
	includes the remaining construction costs, anticipated monitoring to comply with environmental permits, and construction management services.	
	Strategic Plan Goals	
	Goal 3.2 – Provide Construction Management to Ensure the Best Possible	
	Facilities for the District	
3	Lower Clover Valley Trunk - Design	\$401,000
	The results of the 2015 High Risk Facilities (HRF) Analysis and 2015 System	
	Evaluation and Capacity Assurance Plan (SECAP) were used to identify and	
	prioritize District assets that need to be rehabilitated. The Lower Clover	
	Valley Trunk was identified during both of these analyses. Preliminary	
	design and cost estimates were prepared for the project. The results of the	
	pre-design work will be used as a basis to prepare a RFP, select a consultant,	
	and then complete the design and permitting of the project.	
	Strategic Plan Goals	
	Goal 3.1 – Plan all projects to ensure adherence to District standards and	
	ordinances	

4	Rocklin 60 Reimbursement The District entered a reimbursement agreement with Taylor Morrison LLC for the construction of major facilities as part of the Rocklin 60 project. This	\$160,000
	line accounts for the second of five annual payments per the agreement. Strategic Plan Goals	
	Goal 3.1 – Plan all projects to ensure adherence to District standards and ordinances	
	TOTAL - Capital Improvement Program & Expansion	\$8,521,000

Schedule 4C General Fund Outlay FUND 100 - \$712,100 FY18/19 Capital Outlay Justifications

ITEM #	TITLE/DESCRIPTION	BUDGET
1	All Weather Access Roads Construction of all weather access roads over existing sewer facilities without access roads. These access roads will be constructed, as determined by District staff, to preserve/protect access for O&M activities. Strategic Plan Goals Goal 4.1 – Maintain Compliance with Pertinent Regulations. Goal 4.2 - Prevent and Mitigate Sewer System Overflows (SSOs) using the most efficient and effective maintenance and operational methods and	\$46,000
	procedures.	
2	 Archiving/Disaster Development Plan As a continuation of best business practices, the effective retention of informational assets is important. Utilization of Archiving software will allow ease of access to scanned, indexed District records, maps, Resolutions, Ordinances and historical items. This will ensure that should a disaster occur, there would be minimal impact to the Districts operation. Strategic Plan Goals Goal 7.1 – Continuously evaluate technology to ensure efficient programs and processes Goal 7.2 - Implement technology based upon District needs Goal 7.2 - Implement Records Retention Policy Goal 7.3 – Build Business Efficiencies 	\$45,000
3	Computers/Office Furniture Purchase of various computers and office furniture components. Strategic Plan Goals Goal 7.1 – Continuously evaluate available technology to ensure efficient programs and processes	\$17,500

4	Confined Space Entry Equipment Cal-OSHA requires redundancy for all equipment required to perform confined space entries - the District currently complies with this requirement. This equipment needs to be periodically inspected and certified, which often requires that the District be without some of its equipment for over one month. During this time the District cannot make confined space entries. This item is to purchase an additional set of equipment so when one set is being certified, the District can continue to perform entries. Strategic Plan Goals Goal 4.2 – Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.	\$6, 50 0
5	Corporation Yard Concrete Work This item includes two projects: (1) The District abandoned its Above-Ground Fuel Tanks last year. Remaining are the concrete support pads that supported the tanks. The pads sit at a higher elevation than the surrounding parking/driving surfaces. The project includes demolition of the pads, removal of the protective bollards and installation of concrete to match existing driving/parking surfaces. (2) The flume for the Secret Ravine Flow Recorder is located inside the corporation yard facility. The hatch for the vault sits above grade and is protected by bollards. This project includes removing the bollards, setting the vault to grade and replacing the hatch with a rebar-reinforced concrete structure that will allow for traffic to pass over. <i>Strategic Plan Goals</i> Goal 4.2 - Prevent and Mitigate Sewer System Overflows (SSOs) using the most efficient and effective maintenance and operational methods and procedures.	\$40,000
6	Corp. Yard Master Plan Improvements - Locker Room This project implements components included within the Corporation Yard Master Plan prepared in 2017. In this fiscal year projects will include reconfiguration of the locker room facilities in the Maintenance building. Strategic Plan Goals Goal 4.2 – Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.	\$100,000

Schedule 4C General Fund Outlay FUND 100 FY18/19 Capital Outlay Justifications

7	District Participation in Regional Projects The District coordinates with regional agencies to protect District assets during the construction of other agency improvements. The cost of CCTV inspection before and after the agency's project to ensure damage caused from construction is repaired and the cost to adjust District assets to conform to new finished grades is born by the District. <i>Strategic Plan Goals</i> Goal 1.2 – Improve Communications Goal 3.2 – Provide construction management to ensure the best possible facilities for the District	\$30,000
8	Easement Inspection Equipment The District will purchase an unmanned aerial vehicle (UAV or drone), appurtenances, and software to collect and process data collected through inspections of the District's easements. The data from these inspections will be stored for future review, document the condition of easements, demonstrate the change in condition of easements over time, and be used to evaluate the potential encroachment of other improvements in easements.	\$5,400
	Strategic Plan Goals Goal 3.2 – Ensure the best possible facilities for the District Goal 4.2 – Prevent and mitigate SSOs using the most efficient and effective maintenance and operational methods and procedures	
9	Easement Roadway Replacements A continuation of access road reconstruction from previous budgets. This line item will cover materials and equipment rental. Work will be performed by District forces. Strategic Plan Goals Goal 4.2 – Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.	\$17,500
10	Electric Rodder with Attachments This rodding machine will be generally used for laterals. It is a specialty tool that can resolve issues the District's other tools cannot. The cost includes the rodder and specialty attachments. Strategic Plan Goals Goal 4.2 - Prevent and Mitigate Sewer System Overflows (SSOs) using the most efficient and effective maintenance and operational methods and procedures.	\$20,000

Schedule 4C General Fund Outlay FUND 100 FY18/19 Capital Outlay Justifications

11	Energy Upgrades Installation and upgrades for energy usage in District buildings, to include lighting and battery back ups.	\$100,000
	Strategic Plan Goals Goal 2.1 – Develop and implement strategies to conserve energy and use it more efficiently	
40	Goal 7.3 – Business Efficiencies	¢200.000
12	Newcastle Master Plan Upgrades The Newcastle Master Plan was completed during FY 2016/2017 and it identified several Projects to be completed. Staff will evaluate priorities and identify the appropriate project(s) to be completed this budget.	\$200,000
	Strategic Plan Goals	
	Goal 4.2 - Prevent and Mitigate Sewer System Overflows (SSOs) using the most efficient and effective maintenance and operational methods and procedures.	
13	Software Upgrades/Tyler SoftwareUpgrades to the Financial & Utility Billing Software - addressing specificchanges to meet District needs.Strategic Plan GoalsGoal 7.1 – Continuously evaluate available technology to ensure efficient	\$10,000
	programs and processes Goal 7.2 - Implement technology based upon District needs Goal 7.3 - Build upon Business Efficiencies	
14	Software/Data Acquisition Improvement of the databases (i.e., CMMS, GIS, CCTV) that support the key functions of the District. Staff plans to purchase updated aerial imagery for use with the Lucity and GIS maps that are accessed from desktops in the District offices and on the tablets used by crews in the field. Staff will evaluate and procure modules from the District's CMMS provider (Lucity) and CCTV inspection software provider (Infrastructure Technologies) that allow for the integration of databases to facilitate the work flow between these and other databases.	\$10,000
	Strategic Plan Goals Goal 7.1 – Improve the various data management and information systems Goal 7.3 – Business efficiencies	

Schedule 4C General Fund Outlay FUND 100 FY18/19 Capital Outlay Justifications

15	System Improvements	\$50,000
	The District plans to improve areas of the system by constructing	
	manholes and access roads to provide improved access to sewer facilities.	
	Strategic Plan Goals	
	Goal 3.3 – Provide Construction Management to Ensure the Best Possible	
	Facilities for the District	
	Goal 4.2 – Operate and maintain sewer appurtenances to provide	
	functional, reliable, efficient and effective service life.	
16	Vehicle Improvements:	\$14,200
	Hydro Vac - In the last budget the District purchased two hydro-vacs. This	
	item is to outfit each to better suit our needs.	
	Unit 20 - Utility Truck - This truck was purchased in the last budget and is	
	utilized to pull the District's trailers and it serves as a backup vehicle to	
	respond to service calls. It will carry, at all times, a rodding machine and	
	appurtenances and generator for this purpose. This item is to install	
	secure storage and a Lift Gate that will allow one person to load and	
	unload heavy equipment.	
	Strategic Plan Goals	
	Goal 4.2 - Prevent and Mitigate Sewer System Overflows (SSOs) using the	
	most efficient and effective maintenance and operational methods and	
	procedures.	
	TOTAL - Fund 100 General Fund Capital Outlay	\$712,100

Schedule 5 - FY18/19 PERSONNEL CLASSIFICATIONS

IOB TITLES	ID	Approved	Funded		
BY DEPARTMENTS	CODE	Positions	Positions		
Administrative Services					
General Manager	GM	I	I		
Administrative Services Manager/Board Secretary	ASM	I	I		
Administrative Services Assistant III	ASA 3	I	I		
Administrative Services Assistant II	ASA 2	2	2		
Administrative Services Assistant I	ASA I		0		
Project Manager	PM	I	0		
ASD Total		7	5		
<u>Technical Service</u>	<u>es</u>				
District Engineer	DE	I	Ι		
Associate Engineer	AE	I	I		
Engineering Technician II	ET2	Ι	I		
Inspector II	INSP2	I	I		
Inspector I	INSPI	2	2		
Student Intern I/II/III	INT	l (c)	I		
Engineering Technician I	ETI	0	0		
Project Manager	PM	I	0		
TSD Total		8	7		
Field Services	1				
Superintendent	SUP		I		
Assistant Superintendent	AS	I	0		
Field Services Manager	FSM	0	0		
Field Supervisor	FS	2	2		
Leadworker	LW	3	3		
Maintenance Worker II/Inspector	MW2/Insp		I		
		_	5		
Maintenance Worker II	MW2	5	5		
•	MW2 MW1	5	4		
Maintenance Worker II			_		
Maintenance Worker I Maintenance Worker I		5	4		
Maintenance Worker II Maintenance Worker I FSD Total		5 18	4		
Maintenance Worker II Maintenance Worker I FSD Total	MWI	5 18	4		
Maintenance Worker II Maintenance Worker I FSD Total TOTAL REGULAR POSITIONS	MWI	5 18	4		
Maintenance Worker II Maintenance Worker I FSD Total TOTAL REGULAR POSITIONS <u>Miscellaneous</u> (Elected/C Board of Directors District Legal Counsel	MWI	5 18 33	4 16 28		
Maintenance Worker II Maintenance Worker I FSD Total TOTAL REGULAR POSITIONS Miscellaneous (Elected/C Board of Directors District Legal Counsel Contract Auditor	MWI Contract)	5 18 33	4 16 28		
Maintenance Worker II Maintenance Worker I FSD Total TOTAL REGULAR POSITIONS <u>Miscellaneous</u> (Elected/C Board of Directors District Legal Counsel	MWI Contract) EO DC	5 18 33	4 16 28		
Maintenance Worker II Maintenance Worker I FSD Total TOTAL REGULAR POSITIONS Miscellaneous Board of Directors District Legal Counsel Contract Auditor MISCELLANEOUS Total TOTAL AUTHORIZED POSITIONS	MWI Contract) EO DC	5 18 33 5 1 1	4 16 28 5 1 1		
Maintenance Worker II Maintenance Worker I FSD Total TOTAL REGULAR POSITIONS Miscellaneous (Elected/C Board of Directors District Legal Counsel Contract Auditor MISCELLANEOUS Total TOTAL AUTHORIZED POSITIONS (a) Promotional	MWI Contract) EO DC CA	5 18 33 5 1 1 7	4 16 28 5 1 1 7		
Maintenance Worker II Maintenance Worker I FSD Total TOTAL REGULAR POSITIONS Miscellaneous Board of Directors District Legal Counsel Contract Auditor MISCELLANEOUS Total TOTAL AUTHORIZED POSITIONS	MWI Contract) EO DC CA	5 18 33 5 1 1 7 40	4 16 28 5 1 1 7		

FY 18/19 SCHEDULE OF SALARY RANGE/STEPS

4% COLA Effective 07/01/18

4% COLA	4% COLA Effective 07/01/18								
SALARY - MONTHLY/HOURLY RATES STEPS (\$/MO)									
RANGE	ID	POSITION		Α	В	C	D	Е	F
9	TL I/SI I	Laborer I / Student Int	ern I	15.07	15.82	16.61			
15	TL II/SI II	Laborer II / Student In	tern II	17.47	18.35	19.26			
21	TL III/SI II	Laborer III / Student Ir	ntern II	20.26	21.28	22.34			
22	ASA I	Admin Svc. Asst I		3600	3780	3969	4168	4376	4485
			Hrly	20.77	21.81	22.90	24.04	25.25	25.88
			-						
29	MW1	Maint. Worker I		4279	4493	4718	4954	5202	5332
			Hrly	24.69	25.92	27.22	28.58	30.01	30.76
33	ASA II	Admin Svc. Asst II		4724	4960	5208	5468	5742	5885
			Hrly	27.25	28.61	30.05	31.55	33.13	33.95
34	MW2	Maint. Worker II	Lieby	4842	5084	5338	5605	5885	6032
			Hrly	27.93	29.33	30.80	32.34	33.95	34.80
35	ET1	Eng'r. Tech. I		4963	5211	5471	5745	6032	6183
			Hrly	28.63	30.06	31.57	33.14	34.80	35.67
38	INS1	Inspector I		5344	5612	5892	6187	6496	6658
30	INST	Inspector	Hrly	30.83	32.38	33.99	35.69	37.48	38.42
			,		000			•••••	
36	MW/INS	Maint. Worker II/Insp		5087	5341	5608	5889	6183	6338
			Hrly	29.35	30.82	32.36	33.97	35.67	36.56
41	INS2	Inspector II		5755	6043	6345	6662	6996	7170
.=			Hrly	33.20	34.86	36.61	38.44	40.36	41.37
42	ASA III	Admin Svc. Asst III	L Lab.	5899	6194	6504	6829	7170	7350
			Hrly	34.03	35.74	37.52	39.40	41.37	42.40
43	LW	Lead Worker		6047	6349	6666	7000	7350	7533
			Hrly	34.89	36.63	38.46	40.38	42.40	43.46
44	ETO	Eng'r. Tech. II		6109	6509	6922	7175	7533	7722
44	ET2	Engr. Tech. II	Hrly	6198 35.76	6508 37.55	6833 39.42	7175 41.39	7533 43.46	44.55
			· · · · y	33.70	57.55	33.42	41.55	-1310	-1.55
50	FS	Field Supervisor		7188	7736	7924	8320	8737	8955
			Hrly	41.47	44.63	45.72	48.00	50.40	51.66
53	AE	Associate Engineer		7740	8127	8534	8960	9408	9643
			Hrly	44.66	46.89	49.23	51.69	54.28	55.64
56		Accistant Sunaviatera	lont	0225	0753	0100	0640	10122	10205
56		Assistant Superintenc	ient	8335	8752	9190	9649	10132	10385
				48.09	50.49	53.02	55.67	58.45	59.91
61		Administrative Comit	oc N4~	0424	0007	10207	10017	11400	11750
61		Administrative Service	es ivigr	9431 54.41	9902 57.13	10397 59.99	10917 62.99	11463 66.13	11750 67.79
				~ n-TL			52.55	30.13	57.75
64		Superintendent		10156	10664	11197	11757	12344	12653
		District Engineer		58.59	61.52	64.60	67.83	71.22	73.00
		General Manager		Contract Sa	lary \$191,173				
		Ceneral Manager		contract Ja					
•									