

SOUTH PLACER MUNICIPAL UTILITY DISTRICT POLICIES

Policy Name:	4035 - DIRECTOR HEALTH & WELFARE BENEFIT/EMPLOYEE STIPEND IN LIEU OF BENEFITS		
Approval Authority:	SPMUD BOARD OF DIRECTORS	Adopted:	9/3/15
Resolution No.	13-17, 15-23, 18-11, 23-17	Revised:	06/01/23

PURPOSE

The purpose of this policy is to prescribe the manner in which the individual members of the Board of Directors may participate in the health benefits plan provided by the District as well as an individual employee’s ability to opt out of health benefits and receive a cash stipend in lieu of benefits.

POLICY STATEMENT

Section 1: General

California Government Code (CGC) §53200 provides that elected and appointed officials of a State/Local Government and political subdivision may be considered employees of the District for the purposes of providing “health and welfare benefits” to its legislative body.

In addition, in accordance with Section 4.2 of the District’s Civil Services Employee Manual, the District offers to employees who are covered under another health insurance plan, a cash stipend in lieu of benefits.

Section 2: Benefit

Elected and appointed officials shall receive \$540 per month to be used to pay for health and welfare expenses, and payment will be made via direct deposit through the District Payroll process. Employees that are covered under another health insurance plan may elect to receive a \$540 per month cash stipend in lieu of benefits.

This health and welfare benefit shall be adjusted every 5 years consistent with the US Department of Labor, Bureau of Labor Statistics Consumer Price Index (CPI) for Urban Wage Earners and Clerical Workers (CPI-W) for West – A.