

Workplace Violence Prevention Plan



South Placer Municipal Utility District
Board Meeting
June 27, 2024



- California Senate Bill 553

- Signed into law On September 30, 2023
- California Labor Code section 6401.9 is in effect and enforceable on July 1, 2024.
- SB 553 addresses workplace violence by requiring employers to implement basic protections to protect employees while at work.

- Cal/OSHA

- Currently working on the development of a workplace violence prevention standard for general industry (Non-Health Care settings).
- The Occupational Safety and Health Standards Board (OSHSB) is required to adopt the standard no later than December 31, 2026.



WVPP Goal

- The Workplace Violence Prevention Plan (WVPP) is intended to make employees, including supervisors and managers, aware of the potential for violence in the workplace, to increase their abilities to recognize signs of potential violent situations, and to understand how to respond to actual or potential incidents.




WVPP Components

- The names of persons responsible for its implementation
- Initial and annual training on workplace violence recognition, prevention and response
- Processes and procedures for employees to report and how to respond to reports of actual or potential workplace violence.
- Emergency response protocols (covered in our Emergency Action Plan)



WVPP Components

- Record Keeping
 - Procedures to communicate with employees regarding workplace violence matters
 - Procedures for post-incident response and investigation
 - Workplace violence incident log
 - Procedures to identify and evaluate workplace violence
 - Workplace violence hazard assessments
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Questions?

