

CERTIFICATE *of* COMPLETION

This Certifies that

Jerry Mitchell

Successfully Completed

Stepping Up: Protecting Your Workplace From Harassment - Supervisor

on

February 28, 2024

For your records I - as the student listed here - have completed and met the objectives of the training course listed above. I am acknowledging by my signature below that I have received a copy of my employer's anti-harassment policy and have reviewed and understand the policy's contents.



Instructor Matthew Roberts

 CalChamber®